

TOWN OF MEDWAY

FIELD SUPERVISOR, DISTRIBUTION Internal Post

The Town of Medway seeks qualified candidates for the full-time 37-hour position of Field Supervisor, Distribution in the Water & Sewer Division of the Department of Public Works. This is a benefits-eligible union position.

The Field Supervisor, Distribution is responsible for the overall operation, maintenance, and regulatory compliance of the Town's water distribution system. The Field Supervisor, Distribution must be proficient in the management of the water treatment system as well. This position combines the technical and regulatory oversight of distribution fieldwork with the assistive operational leadership of water treatment.

The Field Supervisor, Distribution reports to the Assistant Water & Sewer Superintendent and provides direct supervision to both treatment and field crews, ensuring the safe, reliable, and efficient production and delivery of drinking water that meets or exceeds all federal and state standards. Duties include staff supervision and training, system inspections, emergency response, regulatory reporting, infrastructure maintenance, and customer service resolution. The position requires strong leadership, technical knowledge, and hands-on capabilities in both treatment and distribution operations.

Minimum Qualifications:

Education and Experience

- High school diploma or equivalent required. Associate or bachelor's degree in environmental science, engineering, or related field preferred.
- One to three years of progressively responsible experience, including supervisory experience in municipal water treatment and distribution, is required.

Licenses and Certifications

- Valid Massachusetts Grade 2T and 2D Full Water Operator Licenses required (must be maintained).
- Massachusetts DEP Backflow Tester and Cross-Connection Surveyor Certification preferred.
- Valid Massachusetts CDL class B driver's license required.
- Massachusetts Hoisting licenses 2A, 1C, and 4G endorsements or the ability to obtain.

Please see the job description on the HR website for more details. [Job Description](#)

Please send resume and employment application to: Cheryl Houle, HR Manager,
choule@medwayma.gov [Employment Application](#)

Date of Posting: October 23 2025
Salary: Grade 10, \$34.96 - \$45.88 per hour (full salary range)
Closing Date: Wednesday, November 5th at Noon